DEPARTMENT OF THE NAVY



COMMANDER NAVAL RESERVE FORCE 4400 DAUPHINE STREET NEW ORLEANS, LOUISIANA 70146-5046

COMNAVRESFORINST 5420.5H N52

COMNAVRESFOR INSTRUCTION 5420.5H

2 0 JUL 2001

Subj: COMMANDER, NAVAL RESERVE FORCE (COMNAVRESFOR) NAVAL RESERVE POLICY BOARD (NRPB)

Ref: (a) Title 10, United States Code, Chapter 1009, Section 10303 (NOTAL)

(b) SECNAVINST 5420.170J (C) OPNAVINST 5420.63C (d) SECNAVINST 5214.2B

Encl: (1) Nominations for Membership on the COMNAVRESFOR NRPB

- (2) Schedule of Policy Board Actions(3) Policy Item Identification System
- (4) Prescribed Format for Submitting Policy Items
- 1. Purpose. To prescribe the policies and procedures for the administration of the COMNAVRESFOR NRPB. This instruction has been completely revised and should be read in its entirety.
- 2. Cancellation. COMNAVRESFORINST 5420.5G
- 3. <u>Background.</u> Reference (a) establishes the National Naval Reserve Policy Board (NNRPB), and reference (b) prescribes policies and procedures, and the timeline for submission of items to the NNRPB, as well as, setting forth membership criteria and agenda item format. Reference (c) directs COMNAVRESFOR to convene a NRPB at least once annually to recommend important matters of policy for consideration by the NNRPB. COMNAVRESFOR is also directed to designate local NRPBs and prescribe membership composition.
- 4. <u>Nominations to the NNRPB</u>. COMNAVRESFOR must provide three nominees for the NNRPB membership when requested by the Chief of Naval Operations (CNO), for each vacancy that occurs. Nominations for NNRPB membership will be specifically solicited from Naval Reserve activities by COMNAVRESFOR to fill vacancies when occurring. Nomination packages will include member's current active duty assignment/civilian position, home address, residence and business telephone numbers, military assignments (active and inactive), civic participation, promotional history, and brief biography, as appropriate. All members applying for the NNRPB should have 3 years of service eligibility remaining (e.g., not affected by High Year Tenure, age, or promotion limitations). In the case of Drilling Reservist officers, submit the Naval Reserve Qualification Questionnaire for Inactive Duty Personnel (NRPC 1200/1 (Rev. 9-96)) (NRQQ).

5. COMNAVRESFOR NRPB

a. Composition. The COMNAVRESFOR NRPB will normally be composed of 15 members (10 officers) and five enlisted), as follows:

| Number | Member/status | Selection Criteria |
|--------|---|---|
| 1 | Rear Admiral, Chairperson Drilling Reservist | Appointed by COMNAVRESFOR Unrestricted line warfare |
| | 3 | designator |

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| Number | Member/status | Selection Criteria |
|--------|---|--|
| 1 | Rear Admiral, Deputy Chairperson Drilling Reservist | Appointed by COMNAVRESFOR, Unrestricted line warfare designator complementary to the Chairman (see note 1) |
| 1 | CAPT/CDR/LCDR Training and Administration of Reserves (TAR) | Selected from COMNAVRESFOR, Commander, Naval Surface Reserve Force (COMNAVSURFRESFOR), or Commander, Naval Air Reserve Force (COMNAVAIRESFOR) staffs |
| 1 | CAPT/CDR/LCDR/LT (TAR) | Selected from Surface Reserve community |
| 1 | CAPT/CDR/LCDR/LT (TAR) | Selected from Air Reserve community |
| 5 | CAPT/CDR/LCDR/LT/CWO Drilling Reservist | Selected from all Drilling Reservist communities to include Unrestricted line, Staff Corps, and Warrant officers |
| 1 | MCPO (TAR) | COMNAVRESFOR Force Master Chief |
| 1 | MCPO/SCPO/CPO (TAR) | Selected from COMNAVRESFOR, COMNAVSURFRESFOR, or COMNAVAIRESFOR staffs |
| 1 | MCPO/SCPO/CPO Drilling Reservist | Selected from Surface Reserve community |
| 1 | MCPO/SCPO/CPO Drilling Reservist | Selected from Air Reserve community |
| 1 | Enlisted Drilling Reservist | Normally the Naval Reserve Sailor of the Year |

Notes:

- 1. Deputy Chairperson will normally serve as Chairperson the following year.
- 2. One or more members will be female (officer and/or enlisted) .
- 3. All members serve at the discretion of COMNAVRESFOR. One third of the Board membership will normally be requested to return for a second year to lend continuity to the Board. No member may serve for more than 3 years consecutively. The Chairperson of the next scheduled NRPB will select returning members.

b. Nominations

- (1) The following commands will annually request nominations from commands within their area of responsibility and forward recommendations for categories indicated in paragraph 5(c) below.
 - (a) Naval Reserve Readiness Commands (NAVRESREDCOM)

- (b) Naval Reserve Readiness Centers (NAVRESREDCEN)
- (c) Naval and Marine Corps Reserve Centers (NAVMARCORESCEN)
- (d) Naval Reserve Centers (NAVRESCEN)
- (e) Naval Coastal Warfare Groups
- (f) Fleet Hospitals
- (g) Expeditionary Logistics Support Force
- (h) Destroyer Squadrons
- (i) Naval Air Stations (NAS)
- (j) Naval Air Reserve (NAVAIRES)
- (k) Naval Air Facilities (NAF)
- (1) Naval Reserve Intelligence Command (NAVRESINTCOM)
- (m) Wing Commands
 - 1. Carrier Air Wing Reserve 20
 - 2. Fleet Logistics Support Wing
 - 3. Reserve Patrol Wing Atlantic
 - 4. Reserve Patrol Wing Pacific
 - 5. Helicopter Wing Reserve
- (n) Navy Air Logistics Office
- (2) Nominations will be forwarded to COMNAVRESFOR in the format prescribed in enclosure (1) of this directive and should include a brief endorsement by the forwarding activity. Applications for Active Duty for Training (ADT) orders are not desired from Drilling Reservists when nominations are submitted. These orders will be issued when the selection of members is complete. COMNAVRESFOR funds all orders for Drilling Reservist members selected to serve on the Board. Temporary additional duty orders for active duty members will be funded by COMNAVRESFOR.
- c. Echelon IV commands will submit one nomination, as applicable, for each of the categories listed below.
 - (1) Drilling Reservist Unrestricted Line (LT-CAPT)
- (2) Drilling Reservist Staff Corps/Restricted Line/Warrant Officer (CW02-CAPT)
 - (3) Drilling Reservist Female Officer (LT-CAPT)
 - (4) Active Duty Officer (TAR) (LT-CAPT)
 - (5) Drilling Reservist Enlisted (CPO-MCPO)
- d. NAVRESINTCOM will submit one nomination representing Drilling Reservist $1635 \, \text{(LT-CAPT)}$ personnel.

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e. <u>Selection Process</u>. COMNAVRESFOR will convene a selection board comprised of five members; the Chairperson of the next scheduled COMNAVRESFOR NRPB, the COMNAVRESFOR Chief of Staff or a designated representative, and a Captain from COMNAVRESFOR, COMNAVSURFRESFOR, and COMNAVAIRESFOR. Proceedings will be recorded by the COMNAVRESFOR NRPB Coordinator. The Board will review all nominations and select members by majority vote. Applications received after the announced deadline will not be considered. Care should be taken to ensure suitable female and minority representation.

6. Administration

- a. The COMNAVRESFOR NRPB will be convened by COMNAVRESFOR annually, usually in February or March, to follow the schedule in enclosure (2) of this directive.
- b. The purpose of the COMNAVRESFOR NRPB is to consider policy items submitted by echelon IV policy boards, selectively recommending items which should be forwarded to the NNRPB, items which should be resolved by COMNAVRESFOR administrative action, and closing those items not recommended for further consideration. Items recommended for forwarding to the NNRPB will be identified as category I items. Items which are considered valid Force issues, but do not require national level attention, will be designated as category II items. Those items which do not require further attention of the Force or National Boards, will be designated as category III and returned to the originator.
- c. A committee of current board members, (normally the Chairperson, Deputy Chairperson, and the three working committee chairpersons), will meet 6 months after the regular meeting for the purpose of obtaining briefings on category II and any outstanding items from previous NRPBs. The Chairperson will make a report to COMNAVRESFOR defining the status of these items and make recommendations concerning further policy guidance as deemed necessary.
- d. The Chairperson of the Board determines the rules of procedure for the meetings and may appoint committees or panels from the Board membership, as necessary.
- 7. Local NRPBs. Echelon IV commands will convene local policy boards annually to consider all policy items originated from within their respective commands and areas of responsibility. Commander, NAVRESINTCOM and wing commanders may, if desired, forward policy items originated by personnel within their command to the local NAS/NAVAIRES/NAF Policy Board. Reserve Naval Construction Force commands, Naval Reserve Force ships, and special boat units should forward policy items via their chain of command to COMNAVRESFOR.
- a. <u>Function</u>. Local policy boards are to review all policy items submitted from within their area of responsibility, authenticate to the extent possible the facts presented, consolidate similar items, and screen out those items that do not warrant further consideration. Items not warranting further consideration should not be forwarded to COMNAVRESFOR, but should be returned to the originator indicating:
 - (1) No further action.
- (2) Appropriate comments as to why further consideration is not warranted.
- (3) A recommendation to initiate a request for administrative action, via the chain of command, to the appropriate agency or command, if warranted.

- While the purpose of the local policy boards is to forward important matters of policy to be considered by the NNRPB, these boards should not feel compelled to forward any items, if none are considered to meet the guidelines contained in this instruction. A local board recommendation should be developed for each policy item, including board generated items, being forwarded to the COMNAVRESFOR NRPB. Items which were considered by a COMNAVRESFOR NRPB or NNRPB within the past 3 years are not to be resubmitted unless there is new and convincing supportive information available. board convening authorities will specifically address this new information in their forwarding recommendations. To preclude delay of receipt of items by COMNAVRESFOR, only the smooth copy of each item is required to be submitted. COMNAVRESFOR will publish a policy board report, with all local policy board inputs included, and will post the results on the COMNAVRESFOR Plans, Resource Requirements and Assessments Web page (http://www.navres.navy.mil/navresfor/ n5/index.htm) and distribute the report via the COMNAVRESFOR Instruction and Notices CD-ROM, annually to all Naval Reserve activities. Publication of local policy board reports is not required. Local policy boards may publish their results, if desired, to keep field units abreast of the status of their items.
- c. <u>Membership</u>. The local policy board membership will be determined by the local commander hosting the board and will be composed of a broad representation of highly qualified individuals from the line and staff communities: Drilling Reservist, Training and Administration of the Naval Reserve (officer and enlisted), including female and minority representation. Membership is to be rotated from year-to-year; however, a portion of the board should be retained for a second or third year for purposes of continuity. The Chairperson of the board should be, if available, a Drilling Reservist captain.
- d. <u>Policy items</u>. Policy items should be solicited from Naval Reservists throughout the host activity's area of responsibility. Policy items containing new initiatives which contribute to increased readiness of the Naval Reserve are especially encouraged and desired, rather than initiatives that may be thought of as self-serving. Guidance to policy boards asks:
- (1) Is it good for the Naval Reserve as a whole, rather than just a part?
 - (2) Does it address cost versus effectiveness?
- (3) Is the rationale sufficiently developed to convince the Navy, the Office of the Secretary of Defense, and the Congress, as applicable?
 - (4) Is it consistent with the "Total Force" policy?
- 8. Administrative items. The policy board system was designed to bring important matters of Naval Reserve Policy to the attention of the Secretary of the Navy for resolution. Items that can be resolved administratively at lower echelon commands should not be submitted to the COMNAVRESFOR NRPB. Local NRPBs should screen items to ensure that the facts presented are accurate and that the suggestions have merit. Often times regular administrative or beneficial suggestion channels provide a faster and more appropriate vehicle for resolution. When this applies to particular items, the local policy board should return the item with instructions to initiate correspondence through the appropriate chain of command to the cognizant agency. Items returned to originators should have an explanation attached, which indicates why the item is not being given further consideration.

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9. Action

- a. Convening authorities listed in paragraph 5(b) above will:
- (1) Solicit policy board items from all Naval Reserve commands within their area of responsibility.
- (2) Collect all items submitted, screen and consolidate similar items, and provide these items to the local policy board. Items will be identified with a local control number only, assigned in numerical sequence per enclosure (3) of this instruction.
- (3) Convene a local NRPB, constituted as indicated in paragraph 7 above .
- (4) Ensure that the local NRPB screens items as directed in paragraph 7 above and that the Board takes action on administrative items not involving policy as indicated in paragraph 8 above.
- (5) Forward policy items to reach COMNAVRESFOR by the assigned deadline with the commander's/commanding officer's recommendation, in the format prescribed in enclosure (4) of this directive.
- All Naval Reserve activities should advise policy item originators of the disposition of items. If items are rejected as inappropriate for board consideration, an explanation describing the reason for rejection should also be attached. Items submitted to the COMNAVRESFOR NRPB, along with the recommendations and actions of the Board and COMNAVRESFOR will be published in an annual report.
- c. COMNAVRESFOR will issue annual status reports for all outstanding items for which action has not been completed.

10. Forms and Reports

- a. The Naval Reserve Qualification Questionnaire for Inactive Duty Personnel (NRPC 1200/1 (Rev. 9-96)) is mailed annually from Naval Reserve Personnel Center.
- b. The Policy Board Item submission requirement is exempt from reports controlled by reference (c) per reference (a).

R.I. PAGE Distribution: (COMNAVRESFORINST 5218.2C) Chief of Staff

List A (A3 (N095) only)

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NOMINATIONS FOR MEMBERSHIP ON THE COMNAVRESFOR NRPB

NOMINATION REQUIREMENTS

- 1. As indicated in paragraph 5(b) of the basic instruction, echelon IV commands are required to provide nominations to COMNAVRESFOR for consideration. Individuals desiring to submit for this board should express interest via their chain of command and provide the material listed below for consideration by their cognizant echelon IV command.
- a. Current resume. Drilling Reservists include military assignments and civic participation. Active duty personnel provide information reflecting military career and civic participation.
- b. Naval Reserve Qualification Questionnaire for Inactive Duty Personnel (NRPC 1200/1 (Rev. 9-96)).
- c. Statement reflecting current home and work addresses, commercial and DSN telephone numbers, and record of promotional history.
 - d. Privacy Act Statement as follows:

"The authority to request this information is contained in 5 USC 301 Departmental Regulations. The principal purpose for requesting the information will be used to assist officials and employees of the Department of the Navy in the selection of members to serve on the Commander, Naval Reserve Force Policy Board. Submitting this information and the Naval Reserve Qualifications Questionnaire for Inactive Duty Personnel (NRPC 1200/1 (Rev. 9-96)) for Drilling Reservists is voluntary. Failure to provide the information may result in the nominee not being considered or selected for membership on a Naval Reserve Policy Board."

I HAVE READ AND UNDERSTAND THE ABOVE:

Signature (PRINTED NAME OF INDIVIDUAL)

2. Commands providing the first endorsement to the application must include member's security clearance investigation data which reflects eligibility for clearance/access to classified information and the most recent physical readiness test results.

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SCHEDULE OF POLICY BOARD ACTIONS

| RESPONSIBILITY | ACTION | WHEN REQUIRED |
|-----------------------------------|--|---|
| Individual Drilling Reservists | Submit policy items to local commands | Continual action |
| COMNAVRESFOR | Solicit nominations for NNRPB billet vacancies | When requested by CNO (Usually in July) |
| Local commands | Submit policy items to echelon IV | September |
| Echelon IVs | Convene local NRPBs | October |
| Individual Drilling Reservists | Applications for NNRPB due at COMNAVRESFOR | To Be Determined |
| Echelon IVs | Nominations due for COMNAVRESFOR NRPB | November |
| Echelon IVs | Policy items due at COMNAVRESFOR NRPB | November |
| DASN (RA) | Announce membership of NNRPB | December |
| COMNAVRESFOR | Announce membership of COMNAVRESFOR NRPB | December |
| COMNAVRESFOR | Convene COMNAVRESFOR NRPB | February/March |
| DASN (RA) | Convene spring session of NNRPB | February/March |
| COMNAVRESFOR | Submit category I policy items to CNO for screening | May/June |
| COMNAVRESFOR (Cognizant codes) | Submit category II policy items to cognizant commands for administrative resolution | May |
| COMNAVRESFOR | Publish report of COMNAVRESFOR NRPB | June/July |
| COMNAVRESFOR | Convene COMNAVRESFOR Policy Committee to screen category II and outstanding items. | September |
| DASN (RA) | Convene NNRPB | September |
| DASN (RA) | Publish report to NNRPB | About 3-4 months after NNRPB convenes |

POLICY ITEM IDENTIFICATION SYSTEM

1. Policy items are identified by a three section code. The code is composed of an echelon IV local board identifier, followed by a local board sequence number, and the standard subject identification number of the item.

Example: PA-03-5420

This represents the third item provided by NAS Joint Reserve Base (JRB) Willow Grove and has a subject reflecting policy boards.

ORIGINATOR OR LOCAL BOARD IDENTIFICATION CODES

| Code | Activity | Code | Activity |
|----------------------------|--|----------------------------------|---|
| NE MA SE MS SO MW NC SW NW | NAVRESREDCOM NORTHEAST NAVRESREDCOM MID-ATLANTIC NAVRESREDCOM SOUTHEAST NAVRESREDCOM MIDSOUTH NAVRESREDCOM SOUTH NAVRESREDCOM MIDWEST NAVRESREDCOM NORTH CENTRAL NAVRESREDCOM SOUTHWEST NAVRESREDCOM NORTHWEST | GA TX LA PA DC SD WA CA FL VA PM | NAS ATLANTA GEORGIA NAS JRB FORT WORTH TEXAS NAS JRB NEW ORLEANS LOUISIANA NAS JRB WILLOW GROVE PENNSYLVANIA NAF WASHINGTON DC NAVAIRES SAN DIEGO CALIFORNIA NAVAIRES WHIDBEY ISLAND WASHINGTON NAVAIRES SANTA CLARA CALIFORNIA NAVAIRES JACKSONVILLE FLORIDA NAVAIRES NORFOLK VIRGINIA NAVAIRES POINT MUGU CALIFORNIA. |
| | | ME | NAVAIRES BRUNSWICK MAINE |

| Code | Activity |
|---|--|
| CNRF CNSRF CNARF CNRFPB CVWR20 CRPW CHWR CLFSW CNRIC NALO CNELSF CNCWGO CNCWGT NRFH9 NRFH21 | Commander, Naval Reserve Force Commander, Naval Surface Reserve Force Commander, Naval Air Reserve Force Commander, Naval Reserve Force Policy Board Commander, Carrier Air Wing Reserve 20 Commander, Reserve Patrol Wing Commander, Helicopter Wing Reserve Commander, Fleet Logistics Support Wing Commander, Naval Reserve Intelligence Command Navy Air Logistics Office Commander, Naval Expeditionary Logistics Support Force Commander, Naval Coastal Warfare Group One Commander, Naval Coastal Warfare Group Two Naval Reserve Fleet Hospital 500 CBTZ Nine Naval Reserve Fleet Hospital 500 CBTZ Twenty One |
| NRFH22 | Naval Reserve Fleet Hospital 500 CBTZ Twenty Two |
| NRFH23 | Naval Reserve Fleet Hospital 500 CBTZ Twenty Three |
| CDS1 | Commander, Destroyer Squadron One |
| CDS6 | Commander, Destroyer Squadron Six |

PRESCRIBED FORMAT FOR SUBMITTING OF POLICY ITEMS

ORIGINATOR NUMBER: (Echelon IV Local Board Identification Number)

SUBJECT:

<u>SUBMITTED</u> <u>BY</u>: (Include name, rank/rating, assigned drill site/command, and telephone number of originator of the item)

PROBLEM/DISCUSSION:

RECOMMENDATION:

ACTION OFFICER: (Include name, rank/rating, office code, and telephone number of the action officer most knowledgeable of the item. This is to allow expeditious clarification of obscure points concerning the purpose and intent of the submission.)

(ACTIVITY NAME) LOCAL BOARD DISCUSSION:

(ACTIVITY NAME) LOCAL BOARD RECOMMENDATION:

ECHELON IV RECOMMENDATION:

Preparation of policy items

- 1. Margins are 1 inch.
- 2. Start each item on a separate page.
- 3. Use only one side of the paper.
- 4. Use 8 $\frac{1}{2}$ inch by 11 inch paper.
- 5. Use font face 12, Courier New type only.
- 6. Do not number pages or mark enclosure(s)/attachment(s).
- 7. Submit an original of each item to COMNAVRESFOR, including a $3\ \%$ inch disk with the items in Microsoft Word format. Each item should be a separate file.
- 8. Submission via electronic mail to COMNAVRESFOR N52 with a follow-up hard copy is authorized. Coordination instructions will be advertised annually by the NRPB Coordinator.
- 9. Use the previous year's published board report as a format example.